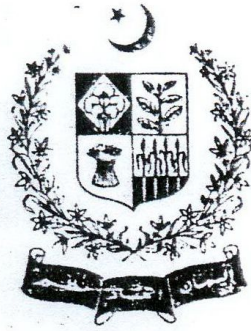


# The Gazette of Pakistan



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## PART VI

Advertisements and Notices Issued by Corporate Bodies and Private Individuals on payment

### PAKISTAN BROADCASTING CORPORATION (MEDICAL ATTENDANCE) RULES, 1992

#### NOTIFICATION

Islamabad, the 31st December, 1992

No. A-II|3(6)|89.—In exercise of the powers conferred by section 22 of the Pakistan Broadcasting Corporation Act, 1973 (XXXII of 1973), the Board of Directors of the Pakistan Broadcasting Corporation with the previous sanction of the Federal Government, is pleased to make the following regulations, namely:—

1. **Short title, commencement and application.**—(1) These rules may be called the Pakistan Broadcasting Corporation (Medical Attendance) Rules, 1992.
  - (2) They shall come into force at once.
  - (3) They shall apply to:—
    - (i) all regular employees of the Corporation (including the members of the Board of Directors constituted under the Pakistan Broadcasting Corporation Act, 1973) when on duty, leave or under suspension in Pakistan, except those on deputation/secondment to other organisations.
    - (ii) all employees of other organisations who are on deputation to the Corporation, when on duty, leave or under suspension in Pakistan.
    - (iii) all employees of the Corporation who are residing in Pakistan.
2. **Definitions.**—In these rules, unless there is any thing repugnant in the subject or context:—
  - (a) "accommodation" means the accommodation provided to a patient in an authorised hospital nursing home;
  - (b) "authorised medical attendant" means a registered medical practitioner who is at least MBBS and is appointed on a retainer fee as may be prescribed by the Corporation from time to time;

(c) "authorised chemist" means a chemist approved by the Corporation to supply medicines to the patients on such terms and conditions as may be laid down by the Corporation from time to time;

(d) "corporation" means the Pakistan Broadcasting Corporation;

(e) "family" means husband, wife (one wife), legitimate children, step children and parents of an employee, elderly disabled brothers and sisters residing with and wholly dependent upon him;

*Explanation (1).*—Wife of an employee shall be deemed to be wholly dependent upon him so long she is not judicially separated and where the wife herself is working in a Provincial/Federal Government Organisation, the husband shall be entitled to claim any benefit admissible to him in respect of the wife if she does not claim the benefit in her own right from her employer.

*Explanation (2).*—Sons and step-sons of an employee shall be deemed to be wholly dependent upon him till they complete the age of eighteen years and shall thereafter be deemed to be so dependent only if he certifies that they are wholly dependent upon him;

*Explanation (3).*—Daughters and step-daughters of an employee shall be deemed to be wholly dependent upon him till they are married, and thereafter shall normally be assumed to cease to be so dependent unless he certifies that they are wholly dependent upon him;

*Explanation (4).*—The expression "residing with" shall not be so construed as to exclude any member of the family of an employee wholly dependent upon such employee but not actually resident with him, as for example, the son or daughter of an employee studying at a place other than his headquarters, or the wife of an employee temporarily away from such headquarters;

*Explanation (5).*—Mentally retarded children declared as such by a competent authority would be deemed to be wholly dependent upon him, notwithstanding the age stipulated in Explanation (2) above :

*Explanation (6).*—Parents of an employee will be deemed to be wholly dependent upon him, if they are residing with him and have no independent source of income ;

- (f) "hospital" means a hospital maintained by the Federal Government or Provincial Governments and or a local authority|military or private body and approved by the Director-General, Pakistan Broadcasting Corporation from time to time as hospital for the purpose of these regulation. It also includes dispensaries and Nursing Homes maintained by Registered Medical Practitioners|Specialists as approved and notified by the Corporation from time to time.
- (g) "indoor treatment" means and includes medical attendance and treatment given in an hospital during hospitalisation of patient.
- (h) "medical attendance and treatment" means attendance and medical treatment as available and considered necessary by the Medical Attendance|Specialist in a hospital, dispensary, maternity home, clinic, laboratory as authorised by the Corporation or at the residence of the patient and includes :—
- (i) The employment of such pathological, Bacteriological, radiological or other methods of examination for the purpose of diagnosis, including transfusion of blood as are considered necessary by the authorised medical attendants|specialists and hospitals etc. ;
- (ii) Supply of such medicines, vaccines, sera or other therapeutic substances as are prescribed by authorised medical attendant specialists, Hospital etc., declared essential for the recovery and or for the prevention of serious deterioration in the condition of the patient ;
- (iii) Accommodation in Hospital and Nursing Homes according to the rank and status of the employees as mentioned below :—

#### SCALES OF ACCOMMODATION IN HOSPITAL|NURSING HOMES AS IN-DOOR PATIENTS

- (1) Members of Board of Directors and Employees of PBC  
Basic Scale 5 and above. Officer Ward.
- (2) Employees of PBC  
Basic Scale up to 4-A. General Ward.
- (iv) Maternity facilities including pre-natal and post-natal treatment and accommodation a Hospital, Maternity and Nursing Home in accordance with the prescribed scales as well as supply of cotton, sanitary pads, gauze, detol etc., when prescribed for the delivering mothers ;
- (v) Dental treatment includes treatment of a jaw bone disease or gum boils, the wholesale removal of teeth and the removal of oden-tonces and impact

wisdom silver amalgam filling, patient scaling and/or polishing and gum dressing but does not include dentures and filling up of cavities by gold or other costly metal ;

NOTE.—Supply of diet|food to the patient during treatment at the hospital|maternity home etc., shall not be admissible at the Corporation's expenses.

- (i) "outdoor treatment" means and includes the medical attendance and treatment other than hospital, sanction of patient, given by Medical Attendant ;
- (j) "patient" means an employee or a member of his|her family to whom these rules apply and who has fallen ill ;
- (k) "pre-natal period" means the period between the date of conception and actual delivery ;
- (l) "post-natal period" means the period extending up to six weeks after the date of actual delivery ;
- (m) "Specialist" means such medical doctors who have specialised in the treatment of a particular disease, or diseases, including pathologist, bacteriologist, radiologists and other specialised fields of medicines or surgery, etc., and have acquired a recognised degree or diploma in the subject and who may from time to time be declared as such by the Corporation. Specialists on the roll of Government hospitals are automatically to be considered on the panel of the Corporation ;
3. (1) An employee shall be entitled free of charge to medical attendance and treatment by the authorised Medical Attendant, specialist and hospital to the extent as specified by the Corporation from time to time ;
- (2) Where an employee is entitled under subs-rule (1) free of charge, to receive medical attendance and treatment, the amount paid by him on account of such treatment to any medical attendant|specialist|hospital at the place, where the Corporation has no authorised Medical Attendant, hospital and specialist, shall, on production of certificate in writing by authorised medical attendant in this behalf, be reimbursed to him by the Corporation according to the rates prescribed for such attendance|treatment ;
4. (1) When the place at which a patient falls ill is not the headquarters of the authorised medical attendant :—
- (a) the patient shall be entitled to travelling allowance for the journey to and from such headquarters ; or
- (b) if the patient is too ill to travel, the authorised medical attendant shall be entitled to travelling allowance for the journey to and from the place where the patient is.
- (2) Application for travelling allowance under sub-rule (a) shall be accompanied by a certificate in writing by the authorised medical attendant stating that medical attendance was necessary, and if the application is under clause (b) of that sub-rule that the patient was too ill to travel.

5. If the authorised medical attendant is of opinion that the case of a patient is of such a serious or special nature as to require medical attendance by some person other than himself or that the patient requires anti-rabic treatment and such attendance or treatment is not available at the place where the patient has fallen ill, he may, with the approval of the Medical Board to be constituted by Corporation.
- (a) Send the patient to the nearest specialist or other medical officer as provided in clause (h) of rule 2 by whom, in his opinion medical attendance is required for the patient or in the case of anti-rabic treatment, to the nearest place where such treatment is available.
- (b) If the patient is too ill to travel, summon such specialist or other medical officer to attend upon the patient.
- (2) A patient sent under clause (a) of sub-rule (1) shall on production of a certificate in writing by the authorised medical attendant in this behalf, be entitled to travelling allowance for the journeys to and from the headquarters of the specialist or other medical officer or the place where he is sent for anti-rabic treatment.
- (3) A specialist or other medical officer summoned under clause (b) of sub-rule (1) shall, on production of a certificate in writing by the authorised Medical Attendant in this behalf, be entitled to travelling allowance for the journeys to and from the place where the patient is.
6. **Authorised Medical Attendant.**—Registered medical practitioners who are at least M.B.B.S. will be appointed as authorised medical attendants by the Corporation in various towns where PBC Units are located, on a retainer fee depending on the qualifications of the Doctor and the number of cards registered with him.
7. (1) If the authorised medical attendant is of opinion that owing to the absence or remoteness of a suitable hospital or to the severity of the illness, an employee cannot be given treatment as provided in hospital, the employee may receive treatment at his residence.
- (2) An employee receiving treatment at his residence under sub-rule (1) shall be entitled to receive, towards the cost of such treatment incurred by him, a sum equivalent to the cost of such treatment, he would have been entitled free of charge, to receive under these rules, if he had not been treated at his residence.
- (3) Claims for sums admissible under sub-rule (2) shall be accompanied by a certificate in writing by the authorised medical attendant stating:—
- (a) his reasons for the opinion referred to in sub-rule (1);
- (b) the cost of similar treatment referred to in sub-rule (2);
8. (1) Charges for services rendered in connection with but not included in, medical attendance on or treatment of a patient entitled free of charge, to medical attendance on or treatment under these rules, shall be determined by the authorised medical attendant and paid by the patient.
- (2) If any question arises as to whether any service is included in medical attendance or treatment, it shall be referred to the Corporation and the decision of the Corporation shall be final.
9. The family of an employee shall be entitled, free of charge, medical attendance and treatment, on the scale and under the condition allowed to the employee himself, at a hospital at which the employee is entitled to receive treatment free of charge, or at hospitals specially recognised for the treatments of families of the employee. This shall include confinement of an employee's wife in a hospital but not pre-natal treatment at an employee's residence.
10. **Procedure for Medical Treatment of Employees and their family members:**
- Following procedure shall be applicable to the employees of the Corporation:
- (a) The Corporation will make arrangement with certain Medical Attendants, Hospitals, Clinics Maternity Nursing Home etc., whose name will be notified from time to time, for rendering providing medical attendance and treatment to the employees and members of their families.
- (b) For visiting the patients at their residence, the authorised Medical attendant will charge fee as under:—
- (a) during day time = 50% of his normal fee for the day;
- (b) during night time = 50% of his normal fee for the night.
- (c) The Authorised Medical Attendant will be responsible for providing consultation, prescription, recommendations of leave on medical grounds, examination of fitness for retention in service. He will however, not give medicines from his own dispensary except in cases of emergency. He will also dispense vaccines from his clinic and charge fee as prescribed by the Corporation from time to time. All cases requiring specialist consultation (where absolutely in-escapable) will be referred by him to a specialist of the respective field of specialisation.
- (d) If the "Authorised Medical Attendant" is of the opinion that owing to the severity of illness the patient can not be given treatment at the hospital, the patient may receive treatment at his residence.
- (e) Consultation at patients residence will be permissible in case of emergency only as certified by the Authorised Medical Attendant. For visiting patient at their residence, the Authorised Medical Attendant or and the specialist will charge fee as prescribed by the Corporation from time to time.
- (f) Cases requiring pathological, bacteriological and radiological examinations for diagnosis may be referred to the recognised hospital or clinical laboratory, as notified under sub-rule 9(a) by the Authorised Medical Attendant. Bill for such examination treatment will be paid by the Corporation to the hospital/clinic.
- (g) Maternity and other cases requiring hospitalisation, operation etc. may be referred to the recognised Hospital or clinic, as notified under sub-rule 9(a) by the Authorised Medical Attendant. Bills of hospitalisation and operation charges etc., will be paid by the Corporation to the hospital/clinic directly.

- (h) The Corporation shall supply medical cards to its employees and their members of family who will get themselves registered with any Authorised Medical Attendant. Separate Cards shall be prepared for each employee and his each family member indicating name, age, relationship and code number.
- (i) At the time of transfer from one unit to another, the employee will surrender all his medical cards for cancellation before he is relieved, and will get new cards issued in his name and his family members at his new place of posting.
- (j) Safe custody of medical cards will be the responsibility of the employee concerned. In case of loss, the matter shall be reported to the Head of Unit and fresh card (s) will only be issued on payment of Rs. 5/- per cards. The Authorised Medical Attendant with whom the cards are registered will also be informed of the loss of cards.
- (k) If the Authorised Medical Attendant refers a case to any hospital|specialist at a place other than a place of duty of the employees concerned, the patient will be entitled to actual travelling expenses. Such travelling expenses shall not exceed the expenditure of the class to which he is entitled under the PBC Employees (Travelling Allowance) Regulations. If the condition of the patient requires an escort, he will also be entitled to Travelling Allowance. In such case Daily Allowance will not be admissible.
- (l) The employees or any members of their family before taking admission in the approved Hospital|Nursing Homes, as notified in sub-rule 2(h) above, will be required to obtain authority letter from the authorised Medical Attendant of the Corporation. In an emergency, the patient may be admitted to the Hospital|Nursing Home without such an authority from the Authorised Medical Attendant merely on production of Identity|Medical Card of the Corporation but such an authority letter should invariably be obtained on the next working day. Any unauthorised treatment taken by the employees or their family at a Hospital|Nursing Home without the authority obtained under the procedure prescribed in the rules shall not be the liability of the Corporation.
- (m) Employees and their family members will also be entitled to the dental treatment on a reference by the Authorised Medical Attendant.
11. **Medical treatment facility after retirement.**—Regular employees of the Corporation and their eligible family members will continue to be entitled to the benefits available under these rules even after their retirement from the service of the Corporation during his life time, provided they are in receipt of pension|gratuity|commutation|G. P. Fund from the Corporation and are not employed else where.
- NOTE.—Eligible family members here in this rule includes only one wife and the children below the age of 18 years.
12. **Authorised Chemists.**—(i) All authorised Chemists must be dispensing chemist and shall provide the medicines prescribed by the Authorised Medical Attendant to the patients. In case any medicine so prescribed is not available with the authorised chemist, he shall have to produce the same from other chemist under his own arrangement and supply it to the patient.
- (ii) They must allow the discount on all the medicines payable by PBC as may be prescribed by the Corporation from time to time.
- (iii) They will present their bills for payment on month to month basis to the Corporation in a prescribed manner alongwith the prescriptions of the Authorised Medical Attendants duly signed by the employees in token of having received the medicines.
13. **Authorised Hospitals|Nursing Homes.**—The Hospitals|Nursing Homes must have all facilities as are generally required for the patient's treatment while on leave|tour at out stations.
- (i) Employees and their family members while on properly sanctioned leave or on duty will get medical treatment at out stations in the normal course from any of the authorised Medical Attendant. Likewise, medicines|treatment will be obtained from the authorised chemists|Hospitals.
- (ii) Where no authorised Medical Attendant is available the employee will consult the Government Hospital|Dispensary available there. The employee will claim re-imbusement of expenses paid by him after getting the receipt|vouchers countersigned by his authorised Medical Attendant on his return from leave|duty. The same procedure will be followed in case of medicines. In case the family members of an employees proceeding to other station for a short period, the permission for the same is required to be obtained from the competent authority.
- (iii) Employees proceeding abroad on secondment|deputation|study tours etc., are covered by the Health Insurance Plan of Sponsors. No re-imbusement on the part of Corporation for medical treatment obtained outside the country shall be admissible.
- (iv) Director-General, Pakistan Broadcasting Corporation shall approve the rates of hospital and clinics.
14. **Re-imbusement of medical charges allowable|Not permissible.**—(i) Re-imbusement of consultation fee of Specialists shall be made on the rates as may be prescribed by the Corporation from time to time.
- (ii) Re-imbusement of the cost of blood and food items like complan|farex|ovaltine|glucose|gripedater etc., shampoos and injection of sexual nature are not permissible.
15. The Director-General shall have powers to relax any of these rules by general or special powers, for reasons to be recorded in writing, in special cases of extreme hardship.
16. The PBC Medical Regulations, the approval of which was received through Ministry of I & B letter No. 12(1)|76-G, dated 18th February, 1978 are hereby repealed.

ABDUL RAHIM,

Admn. Officer (Regulations),

for Director-General.